

POS Platinum: UnitedHealthcare (UHC) Choice Plus Plan

Visit the Grainger UHC website and Take Control of Your Health Care

As a member of the Plan, you can visit www.myuhc.com, an Internet site where you can search for a participating doctor or hospital, find details about your plan and covered services, and get claim payment details. To register yourself and your covered dependents on www.myuhc.com, simply log in to the site, click the button to “Register Now” and follow the steps outlined.

Virtual Medicine

Virtual visits allows you convenient access to medical care anywhere at anytime 24/7 to board-certified doctors via smartphone, tablet or computer with video when you need to access care for a routine or non-emergency health matter like cold/flu symptoms, allergies and ear infections (just to name a few). Within minutes of the diagnosis, a doctor can send a new prescription or refill order to your local pharmacy. The cost of the Virtual Visit service is less than visiting the doctor's office. To learn more about the Virtual Visits go www.myuhc.com.

Find Out if Your Doctor Is in the Network

To see if your doctor is in the UHC Choice Plus network or to review a provider directory online, visit UHC's website at www.uhc.com or call 1-866-314-0336.

Rally

Rally is a new, personalized health experience for UHC member to help you manage your health and well-being. Click on the Rally link within the UHC website to sign up.

Call the OptumHealth NurseLine for Answers to Health Questions

UHC offers a toll-free resource called OptumHealth NurseLine that gives you the opportunity to speak to an experienced registered nurse 24 hours a day, seven days a week. You can reach the OptumHealth NurseLine at 1-800-423-6763.

Healthy Pregnancy Program

If you or your partner are pregnant or planning a pregnancy, take advantage of this special program designed to offer personal support through all stages of pregnancy and delivery. To enroll, call 1-800-411-7984 or visit www.healthy-pregnancy.com.

Important Resources

- Care Coordination **1-866-314-0336**
- Healthy Pregnancy Program **1-800-411-7984**
- OptumHealth NurseLine **1-800-423-6763**
- UHC Customer Care **1-866-314-0336**
- Express Scripts **1-800-316-3099**
- OptumHealth Behavioral Solutions (UBH) **1-800-851-9054**

POS Platinum: UHC Choice Plus		
Benefit Level	In-Network	Out-of-Network
Annual Deductible¹		
Individual	\$300	\$600
Family Maximum	\$600	\$1,200
Out-of-Pocket Maximum²		
Individual	\$2,250	\$6,000
Family	\$4,500	\$12,000
Lifetime Plan Maximum	Unlimited	Unlimited
Physician Services	Plan Pays:	Plan Pays:
Office Visits	100% after \$25 copayment (no deductible)	60% after deductible
Preventive Care	100% covered (no deductible)	100% of eligible expenses, up to \$500 a calendar year (no deductible)
Diagnostic and Laboratory	80% after deductible	60% after deductible
Hospital Services	Plan Pays:	Plan Pays:
Physician Visits	80% after deductible	60% after deductible
Room and Board	80% after deductible	60% after deductible
Maternity	80% after deductible	60% after deductible
Diagnostic Services and Laboratory Procedures	80% after deductible	60% after deductible
Emergency Services	100% after \$100 copayment (waived if admitted)	100% after \$100 copayment (waived if admitted)
Other Services	Plan Pays:	Plan Pays:
Hospice Care	80% after deductible	60% after deductible
Home Health Care	80% after deductible; maximum 100 visits per calendar year	60% after deductible; maximum 100 visits per calendar year
Outpatient Surgery	80% after deductible	60% after deductible

¹You must satisfy your deductible for physician, hospital and other services before the plan pays benefits.

²Once you reach your out-of-pocket maximum, the plan pays 100% of eligible expenses.

Prescription Drug and Behavioral Health Benefits

When you enroll in the Health Plan, you automatically receive coverage under the Prescription Drug and Behavioral Health Programs. You do not need to enroll for these benefits separately.

Prescription Drug Program

The Prescription Drug Program—administered by Express Scripts—includes a network of national retail pharmacies, as well as a home delivery program. Visit www.express-scripts.com for more information. Here is an overview of your prescription drug benefits:

Type of Service	Retail Pharmacy Network		Home Delivery
	In-Network	Out-of-Network ¹	Copayment/Coinsurance (per prescription)
	Copayment/Coinsurance (per prescription)		
You Pay	You Pay	You Pay	
Generic	\$5	70% of cost (\$5 minimum)	\$10
Brand Formulary	25% of cost (\$20 minimum)	70% of cost (\$20 minimum)	20% of cost (\$40 minimum)
Brand Nonformulary	25% of cost (\$45 minimum)	70% of cost (\$45 minimum)	20% of cost (\$90 minimum)
Deductible			
Annual Per-Person Deductible	None		None
Annual Out-of-Pocket Maximum			
Calendar Year Maximum	\$2,250 per person (up to four times the maximum amount; \$9,000 per family) (This is a combined out-of-pocket maximum—retail plus home delivery.) Out-of-network expenses do not apply toward the annual out-of-pocket maximum.		

¹You pay the full cost of your prescription at the time of purchase. You then must file a claim to be reimbursed for 30% of the medication's cost.

Behavioral Health Program

The Behavioral Health Program—administered by OptumHealth Behavioral Solutions (formerly UBH)—includes a network of behavioral health professionals who provide behavioral health/substance abuse services. Visit www.liveandworkwell.com then enter “grainger” for more information. Here is an overview of your behavioral health benefits:

	In-Network	Out-of-Network
Annual Deductible	Combined with health plan deductible	Combined with health plan deductible
Outpatient Office Visit	Plan pays 100% after \$25 copayment (no deductible)	Plan pays 60% after deductible
Inpatient	Plan pays 80% after deductible	Plan pays 60% after deductible
Out-of-Pocket Maximum ²	Combined with health plan out-of-pocket maximum	Combined with health plan out-of-pocket maximum
Lifetime Plan Maximum	Unlimited	

²Once you reach your out-of-pocket maximum, the plan pays 100% of eligible expenses.

The information in this summary highlights particular provisions of each health plan. A more complete description can be found in the legal plan documents governing each plan. If there is any inconsistency between this material and the respective plan document, the plan document will govern.